



601 Catocin Circle, NE
Leesburg, VA 20176
Tel: 703.777.1939
Fax: 703.777.1935
thearcofloudoun.org

We're hiring for an **ABA Instructor- Floater** to join The Arc of Loudoun in Leesburg, VA! This position will have variety in their day and work within 3 different programs, with children ranging from 2 to 22 years old. Ideal candidate is patient and supportive, as well as has experience working with children with special needs and behavioral issues. If you are passionate about working in a collaborative and innovative learning environment, among students with neurological and developmental disabilities, this may be the job for you. Exciting opportunity to be a part of a dynamic organization!

Job Title: ABA Instructor- Floater

[for Open Door Learning Center, The Aurora Behavior Clinic, and The Aurora School]

Summary: Provide one-on-one student and clinic instruction, as well as preschool classroom instruction that is based on the principles of Applied Behavior Analysis with an emphasis in Verbal Behavior. This position is full time at 36.25 hours/week.

This position would vary in location from day to day as needed between the following:

Open Door Learning Center (ODLC) is an inclusive preschool program, open to students ages 2-7 with and without learning and behavior challenges.

The Aurora Behavior Clinic is a specialized program that is designed for children with autism and related disabilities focusing on verbal behavior instruction, increasing appropriate behavior, and social skills instruction.

The Aurora School is a 12-month day program that provides a collaborative and innovative learning environment for students for students 5-22 years of ages with Autism and other developmental abilities.

Job Responsibilities

- Providing direct and indirect instruction to students or clients with disabilities daily
- Instruction includes academic readiness, behavior management and independence with life and social skills
- Work collaboratively with other disciplines, such as BCBAs, OTs, and SLPs, and other team members, such as other ABA Instructors and Lead Teachers.
- Interact professionally with parents and caregivers
- Implement a student's individualized treatment plan, Behavior Intervention Plan (BIP), or program/curriculum goals under the supervision and direction of the supervisor
- Learn and carry out student programming and BIPs for all campus clients/students
- Attending staff and/or clinical meetings as needed within the various programs
- Record and track treatment progress through daily data collection
- Create, maintain, and organize student and classroom materials and work spaces
- Manage student data, including probe sheets, BIPs, and behavioral data sheets
- Provide input on student progress to specific program supervisor
- Cooperative and flexible participation within a team and among other teams
- Facilitate play-based activities and social interactions in a group format

- Provide academic group instruction based on provided lesson plans
- Proficiency in Microsoft Office, including Word and Excel
- Other job related duties and responsibilities assigned by the supervisor

Qualifications

- Knowledge of ABA Principles and Verbal Behavior
- Experience working with individuals with autism and/or other special needs who are verbal and/or non-verbal with behavioral issues
- Experience working with children in a group setting with and without disabilities
- Ability to work with students ages 2 to 22, including those that demonstrate aggressive behaviors.
- Strong time management and organizational skills
- The ability to multi-task in a fast-paced working environment
- Knowledge and experience with assistive technology
- Ability to problem solve academic and behavior intervention programs
- Experience with data collection and analysis

- **Education:** High School diploma required; Bachelor's Degree in psychology, education (including early childhood), speech, or other related field preferred

Professional Development and Training

- Attend all mandatory staff and team meetings
- Attend monthly training and professional development opportunities presented by the campus, as required
- Complete ODLC, ABC and Aurora Specific training during 90-day introductory period
- Implement Professional Crisis Management (PCM) Techniques after completing and receiving a passing score on the training components if necessary at The Aurora School
- Complete other training related to field as assigned by the supervisor

Physical Requirements

- Standing and walking for extended periods of time
- Effectively implement and physically implement PCM procedures (when trained)
- Frequent change in position from sitting to standing to walking
- Ability to bend, reach, and hold objects
- Have enough energy and stamina to meet the demands of small children
- Able to stay outside for prolonged periods of instruction in various weather conditions
- On occasion may be required to lift a child up to 40lbs

Benefits

- Full employee covered health and dental insurance, and voluntary vision plan
- Employer paid Life/AD&D, Short- and Long Term disability



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- Flex spending accounts with employer contribution to healthcare FSA
- Employee sponsored 401(k) plan
- Paid sick and personal days, along with paid school holidays and closures (we follow LCPS holidays)

Interested in being our ABA Instructor- Floater? Please submit your resume and cover letter explaining why you are a great fit for this role to mallman@thearcofloudoun.org.

Thank you for your interest! We will reach out to those whose qualifications best meet the qualifications. The Arc of Loudoun is an Equal Opportunity Employer.