



Employment Application

Applicant's Name Click or tap here to enter text.

Date Click or tap to enter a date.

Date of Birth Click or tap to enter a date.

Address Click or tap here to enter text.

Phone Click or tap here to enter text.

Name of person completing application (if not applicant) Click or tap here to enter text.

Relationship to applicant Click or tap here to enter text.

Skills

This section will help us understand the kinds of tasks you'd be good at, the ones you can already do, and the ones you could learn.

Check off the things you can do independently or mostly independently:

Planting seeds Watering plants Weeding Harvesting vegetables

Greeting customers Sorting items Organizing items

Other skills: Click or tap here to enter text.

How do you communicate best?

Voice Sign language Pictures or speech-generating device

Gestures and eye gaze **Something else:** Click or tap here to enter text.

Are there supports you need in order to do your best work?

Get my attention before giving directions Show me what to do

Give short directions Let me know how I'm doing frequently

Break down long tasks into smaller steps Keep a supervisor close by

Give me more frequent work breaks Click or tap here to enter text.

Other: Click or tap here to enter text.

Interests and Preferences

This section will help us understand what kinds of jobs you might enjoy.

Do you prefer to work sitting? **Standing?** **Both?**

Do you prefer to work outdoors? **Indoors?** **Both?**

Do you like your work to be the mostly the same or always changing? Click or tap here to enter text.

What are some of your favorite things to do? Click or tap here to enter text.

Are there any activities, tasks, sensations, or situations that you really don't like? Click or tap here to enter text.

Goals

This section will let us know how we can help you work towards your goals.

Long-term, my dream job would be... Click or tap here to enter text.

Short-term, I'd like to practice (check all that apply):

Teamwork **Communication—expressing myself**

Communication—listening to others and understanding new vocabulary

Practical farming skills

Any farming skills in particular? Click or tap here to enter text.

Business skills **Such as...** Click or tap here to enter text.

Expectations of Employees

These are the basic requirements we are seeking in our employees. If someone is assisting the applicant in filling out this application, please review these to confirm with the applicant.

- Applicant must want to work
- Applicant must be willing to take ownership of their work and be willing to work with others
- Applicant must be able to transport self to work (driving themselves or arranging drop-off)
- Applicant must not pose a harm to themselves or others
- Applicant must have the ability to use bathroom independently
- Applicant must have good hygiene practices
- Applicant must be comfortable wearing clothing and equipment appropriate for general work on a farm, and occasionally for specific tasks (e.g., work gloves, boots, hat, goggles)
- Applicant must be able to take medications independently, if applicable
- Applicant must be able to either work independently, with check-ins from staff, or work appropriately alongside a job coach
- Applicant must be able to follow directions from supervisors/coworkers (recognizing that, in some cases, extra support from job coaches may be required)
- Applicant must be able to express their wants and needs in an appropriate fashion
- Applicant must have the stamina to work for 2-3 hours without requiring a break (extreme weather conditions and level of disability may require more frequent breaks)
- Applicant must be willing to speak with supervisor at beginning or end of shift to discuss any concerns, issues, preferences, needs, etc. (i.e., self-advocacy)